



Your Global Fats and Oils Connection

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## **AOCS Statement on Diversity & Inclusion**

Approved by the AOCS Governing Board, May 9, 2018

Revised by the AOCS Governing Board, October 23, 2018

AOCS is a professional organization dedicated to advancing the science and technology of oils, fats, proteins, surfactants, and related materials, enriching the lives of people everywhere. AOCS acknowledges and values all dimensions of diversity. Therefore, we welcome into our Society and encourage the participation of all individuals regardless of age, gender, gender identity, race, cultural background, religion, physical ability, sexual orientation, professional status, geographic location, political views and all other characteristics that make our members unique. AOCS actively promotes inclusion, recruitment, and retention in every aspect of the Society – including but not limited to membership, leadership, committees, and staff. We strive to cultivate a scientific society of excellence built on mentorship, encouragement, tolerance, and mutual respect.