AOCS Code of Conduct for Conferences and Events

By attending any AOCS event, you agree voluntarily to abide by the following Code of Conduct.

Authorship: All authors connected to a presentation and/or abstract must agree on all information contained in the presentation. Failure of an author to agree to the presentation format and information will lead to the presentation being withdrawn from the conference.

An author who submits a presentation to the Annual Meeting or other conferences must have intentions of attending, registering, and presenting at the meeting once the submission is accepted into the program. Repeated or consecutive last-minute cancellations by presenters may result in future submissions being denied.

Photography: AOCS requests that attendees not take photographs or videos during sessions because they are disruptive to the presenters. If you wish to take photographs of a presentation or poster, please contact the presenter for permission. AOCS reserves the right to use photographs and videos taken and testimonials given during any AOCS event for informational and promotional purposes.

Expected Behavior:

- Communicate openly with respect and consideration for others, valuing a diversity of views and opinions.
- Avoid personal attacks or criticism directed toward speakers, attendees, guests, staff, volunteers, exhibitors, and service suppliers.
- Turn off any ringers or otherwise disrupting devices during oral or poster sessions.
- Respect the rules and policies of AOCS, the convention center, hotels, contracted facility, and any other venue.
- Be mindful of our surroundings and your fellow participants. Alert staff if you notice a dangerous situation or someone in distress.

Unacceptable Behavior, Harassment and Safety: AOCS is dedicated to providing a safe, hospitable, and productive environment for everyone attending our events, regardless of ethnicity, religion, disability, physical appearance, gender, gender identity, or sexual orientation. It is important to remember that a community where people feel uncomfortable or threatened is neither healthy nor productive. Accordingly, AOCS strictly prohibits intimidating, threatening, or harassing conduct during our conferences. This policy applies to all conference participants, including speakers, attendees, guests, staff, volunteers, exhibitors and service suppliers. Violations of this policy should be immediately reported to the Chief Staff Executive and the AOCS Secretary.

Harassment of AOCS participants will not be tolerated in any form. Harassment includes, but is not limited to, offensive gestures or verbal comments related to ethnicity, religion, disability, physical appearance, gender, gender identity, or sexual orientation, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention.

If any conference participant engages in intimidating, threatening or harassing behavior, the AOCS Governing Board may take any action they deem appropriate, including but not limited to, a verbal warning, expulsion from this and/or future conferences, or suspension and termination of membership as provided for in Article III, Section 6 of the AOCS Bylaws.

If you are intimidated, threatened, or harassed, notice that someone else is being intimidated, threatened or harassed, or have any other concerns, please do not hesitate to contact AOCS staff who can work with appropriate AOCS leadership to resolve the situation.

AOCS will not allow retaliation against anyone who in good faith reports or assists in the investigation of intimidating, threatening, or harassing behavior.

We value your attendance, and want to make your experience as productive and professionally stimulating as possible.

Please contact Gloria Cook, <u>gloria.cook@aocs.org</u>, +1 (217) 693-4808 if you have any questions.

Approved by the AOCS Governing Board, May 9, 2018